

Techplus strive to carry out its business in an ethical manner with honesty, transparency and without the use of corrupt practices to gain an unfair business advantage and takes its responsibilities under the Bribery Act 2010 very seriously.

It is the Techplus policy to comply with the laws, rules and regulations governing anti-bribery and corruption laws.

The Directors of Techplus have a zero-tolerance approach to acts of bribery and corruption. Any breach of this policy will be regarded as a serious matter which may result in disciplinary action.

This policy applies to all individuals working at all levels including directors, employees, contractors, consultants or other people acting on our behalf.

There are many definitions of bribery and corruption, for the purpose of this policy;

- Bribery is an inducement or reward, offered, promised, provided or received in order to gain contractual, commercial, regulatory or personal advantage.
- Corruption is the misuse of position, power or authority for private gain.

Corporate Hospitality

Entertainment of or receipt from a third party may only be undertaken with the express permission of a Techplus Director. Full details of the nature of the entertainment must be provided to a Director in an email.

The following actions are deemed unacceptable;

- To offer, promise or provide hospitality to gain contractual, commercial, regulatory or personal advantage.
- To receive contractual, commercial, regulatory or personal advantage in an exchange of an offer, promise or provision of hospitality.
- To solicit or try to solicit hospitality from a third party.

This policy was adopted on 1st January 2018 after being agreed by our board of directors. It is reviewed annually.



Jon Reynolds
Director

Policy Reference:	PO-011
Date Issued:	17/01/2018
Next Review Date:	12/06/2019